



Dinkarrao K. Shinde Smarak Trusts
DR.A. D. SHINDE COLLEGE OF ENGINEERING.
Bhadgaon, Gadhinglaj. Dist: Kolhapur Pin:416502
Academic Year 2024-25



5.2.1 Number of placement of outgoing students during the year

Sr.No.	Name of student placed	Program graduated from	Name of the employer with contact details	Package received in Lakhs
1	Hodage Avinash rajendra	Mechanical	Prismtet	4
2	Pratiksha Dhondiram Suryavanshi	Mechanical	L&T precision engineering and systems, Talegaon	4
3	Sonale Dipak Balaso	Mechanical	Mahindra & Mahindra	3.5
4	Desai Pravin Shivgonda	Mechanical	Ingenious Aerotech Pvt Ltd	6
5	Jayant Desai	Mechanical	Dataintelo pune	4
6	Shweta Subhash Patil	Mechanical	GE india industrial pvt ltd	4
7	Sonu Saurav	Mechanical	Gold plus float glass pvt ltd	5
8	Patil Akshay Vasant	Mechanical	Sound castings pvt ltd	3.5
9	Rutuja Ravindra Patil	Mechanical	Larsen & Toubro Limited Defence	3.5
10	Shubham Ganpat patil	Mechanical	Forbes Marshall	4.5
11	Salokhe Aditya Arun	Mechanical	Mahindra & Mahindra	3.5
12	Nikhil Maruti Dhanawade	Mechanical	Deven Supercriticals Pvt.Ltd	2.64
13	Vinayak Maruti Dhuri	Mechanical	KSB TECH. Pvt.Ltd	11
14	Rohan Vilas Mandlik	Mechanical	SGS India Pvt.Ltd	5.5
15	Nilesh Narayan Awadan	Mechanical	Bajaj Auto Motors Pvt.Ltd	3
16	Akshay Vasant Patil	Mechanical	Sound castings pvt ltd	3.5
17	Deepak Balaso Sonale	Mechanical	Mahindra & Mahindra	3
18	Patil Siddhant Dattatray	Mechanical	Clear Water Research & Infra Pvt.Ltd.	2.4
19	Patil Rahul Shivaji	Mechanical	Tata Motars Body solution Pvt Ltd	3.8
20	Abhishek Avadhut Ghodake	Mechanical	BOSCH CHASSIS.PVT .LTD	2.88
21	Jadhav Niteesh Dasharath	Mechanical	Kirloskar Pneumatic	6
22	Mohite Kiran Shivaji	Mechanical	Atlas copco (INDIA) PVT LTD	12
23	Samir Prabhakar Aswale	Mechanical	BOSCH CHASSIS IND.PVT .LTD	3
24	Rohit Yuvaraj Ramase	Mechanical	Valvewroks india USA	3
25	Devadkar Tejashri Ishwara	Mechanical	Mahindra & Mahindra	4.2
26	Toraskar Nileshwar Ajit	Mechanical	Bajaj Auto Motors Pvt.Ltd	3.5
27	Desai Arpita Sambhaji	Electrical	Ge India Pvt.Ltd	3.4
28	Kittur Abhishek Vinayak	Electrical	Adani Powar, Mumbai	4.2
29	Shinde Prashant Pramod	Electrical	Kirloskar Oil Engine ,Pune	4
30	Patil Komal Jaysing	Electrical	Ergomatic Automation Ind.Pvt.Ltd.Pune	3.2
31	Salokhe Digveejay Pramod	Electrical	Adani Energy, Gadhinglaj	4.2
32	Dabhole Asmita Maruti	Electrical	Techthrough Solution , Pune	3.5
33	Parle Digvijay Satappa	Electrical	Pmt Machine, Pune	2.8
34	Patil Shravan Somgounda Alias Shekhar	Electrical	Self Employed (Ev Solutions)	3.2
35	Desai Aditya Rajesh	Electrical	Ltimintree ,Navi Mumbai	3.3





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36	Sutar Avadhut Ganapati	Electrical	Msedcl , Radhanagari-2	3.4
37	Sanagar Samarth Vijay	Electrical	Sai Electrotech , Kolhapur	3.2
39	Dang Vinay Vishwanath	Electrical	Self Employed (Solar/ Renewable Energy Solutions)	3.5
40	Desai Shraddha Pandurang	Electrical	Cyient Ltd,Pune	3.4
41	Mali Pallavi Dilip	Electrical	Sprkonix Indian.Pvt.Ltd.,Pune	2.8
42	Thanekar Manasi Dilip	Electrical	John Deere India .Pvt.Ltd, Pune	3.6
43	Davari Saraswati Sanjay	Electrical	Tetra Pak India Pvt.Ltd	4.2
44	Patil Rushikesh Ramesh	Electrical	Rbn Electricals ,Kagal	3.2
45	Hujare Ranjeet Rangarao	Electrical	Hiaer Application ,Pune	3.8
46	Kothavale Vijay Vasant	Electrical	Msedcl,Ichalkaranji	3.3
47	Patl Karan Nitin	Electrical	Msedcl, Kolhapur	3.8
48	Patil Vinod Kisan	Electrical	Govt.Iti	5.2
49	Avinash Bhosale	Civil	Dr.D.Y Patil College Of Engineering Kolhapur	7.0
50	Rahul Patil	Civil	L&T Vododara	5.4
51	Swapnil Hajare	Civil	Unique Ehpc Infra Llp, Pune Site Mumbai	5.0
52	Vinayak Naratavadekar	Civil	Aishwaryam Group, Pune Real Estate	4.8
53	Aniruddha Kulkarni	Civil	Ajaysingh V Desai Group, Kop	4.5
54	Krishnat Kumbhar	Civil	Metaroll Steel Kop.	4.3
55	Sanket Korgaonkar	Civil	Caligram Realty Llp, Pune	4.2
56	Sandhya Patil	Civil	Capacite Infra Project Ltd. Mumbai Goregaon	4.2
57	Akash Kamble	Civil	Phinolex Ratnagiri	3.6
58	Sanket More	Civil	Giritirth Associate Pvt. Ltd. Pune	3.5
59	Pruthviraj Desai	Civil	Vision Constructions Pune	3.4
60	Shivraj Ingale	Civil	Godrej Rmc, Pune	3.2
61	Harish Kamble	Civil	Synvor Constructions Kolhapur	3.2
62	Aditya Gurav	Civil	Anushree Global Construction Kagal Nidori	3.0
63	Rohit Desai	Civil	Neelam Realtors, Mumbai	2.4
64	Suraj Desai	Civil	Bharat Tech Infra	2.4
65	Avishkar Sawant	Civil	Dy Patil Akurdi Pune	1.9
66	Shirish Lohar	Civil	Patil Constructions Ichalkaraji	1.8
67	Mayuri Gawade	Civil	Tata Motors	1.5
68	Rasika Patil	Civil	Eng Consulting Pvt. Ltd.	2.2
69	Vaishnavi Bhat	Civil	Cad Classes	2.3
70	Madhav Birajdar	Civil	C.C. ENGINEERS PVT. LTD.	3.5
71	Akshay Chavan	Civil	Chavan Constructions	4.3
72	Rutwik Chavan	Civil	Sand Aggregator	4.2
73	Santosh Chavan	Civil	Gera Developments Pvt. Ltd.	4.2
74	Indrakumar Chopade	Civil	Indrakumar Chopade Constructions	3.6
75	Ajinkya Desai	Civil	Kolte-Patil Developers	3.5





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76	Prathamesh Dhulugade	Civil	B. G. Shirke Construction Technology Pvt. Ltd.	3.4
77	Amol Ghavare	Civil	Goel Ganga Developments	3.2
78	Vaijayantimala Jadhav	Civil	Vascon Engineers Ltd	3.2
79	Bhushan Kamble	Civil	Puravankara Limited	3.0
80	Mahesh Kamble	Civil	Kumar Properties Pvt. Ltd.,Pune	2.4
81	Pavan Maskar	Civil	Kumar Properties Pvt. Ltd.,Pune	2.4
82	Manasi Matiwadd	Civil	Nandan Buildcon Pvt. Ltd.	1.9
83	Shubham Morbale	Civil	Gera Developments Pvt. Ltd.	2.2
84	Shubham Nandudkar	Civil	Puravankara Limited	2.3
85	Rohit Pakhane	Civil	Gera Developments Pvt. Ltd.	3.5
86	Prathamesh Palasule	Civil	Panchshil Realty	4.3
87	Maheshanand Panori	Civil	Panori Constructions	4.2
88	Abhiraj Patil	Civil	Abhiraj Patil Constructions	4.2
89	Amruta Patil	Civil	Srs Construction	3.6
90	Aniket Patil	Civil	Nath Constructions	3.2
91	Ketan Patil	Civil	Rohan Builders & Developers Pvt. Ltd.	3.0
92	Samarjeet Patil	Civil	Majestique Landmark	2.4
93	Sanket Patil	Civil	Shridatta Constructions	2.4
94	Shridhar Patil	Civil	Shree Constructions,Kolhapur	1.9
95	Satyajit Powar	Civil	Vakratud Constructions, Earth Moving	2.2
96	Rahul Rane	Civil	Rahul Rane Constructions	4.2
97	Milind Saravade	Civil	Vilas Javdekar Developers,Pune	3.6
98	Sajid Shaikh	Civil	Srs Construction	3.2
99	Vikas Shende	Civil	Vikas Shendage Constructions	3.0
100	Vishal Sutar	Civil	Pride Group	2.4
101	Vinayak Tambekar	Civil	DSK Developers,Pune	4.3
102	Dnyaneshwar Gawas	Civil	Creintor Environmental Solutions Pvt Ltd Belgaum	4.2
103	Santosh Kokitkar	Civil	Panchshil Realty,Pune	4.2
104	Pratik Sangar	Civil	Pratik Constructions	3.5





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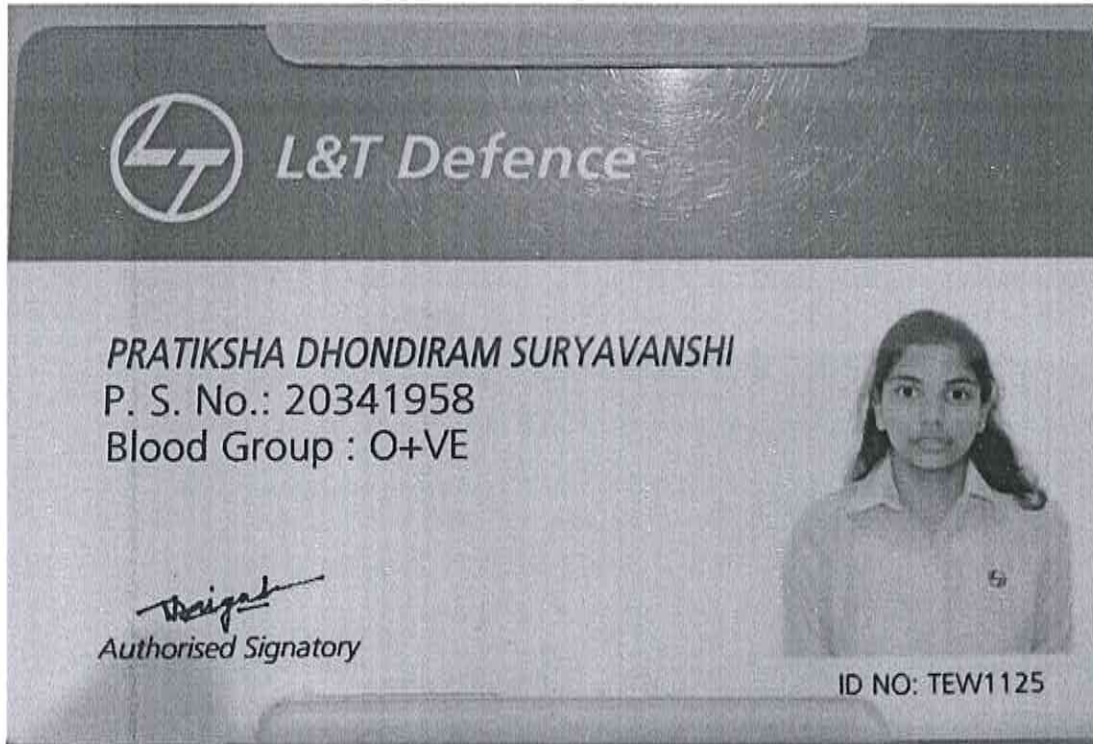


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Date: 08th Jan 2024

To,

Ms. Shweta S. Patil
At Post Gavase,
Tal - Ajara,
Dist - Kolhapur,
Maharashtra 416505

Sub: Letter of Appointment Trainee.

Dear Ms. Shweta,

This is with reference to your application for employment and the subsequent campus interview you had with us. We are pleased to appoint you for the position of **"Trainee - Quality Phase II"** in our company w.e.f. 08th Jan 2024. Enclosed please find details of appointment.

1. Your remuneration will be as per annexure I attached of this letter.
2. You will be under training for the period of 12 Months from the date of your joining. If your progress and performance will not be found to be satisfactory the training period shall be liable to be extended or even dispensed with purely at the discretion of the Management.
3. Your first performance appraisal and review of terms of appointment shall take place after one year of joining.
4. You shall be entitled to 12 days earned leave per annum.
5. That during your training period, your relationship shall be that of Master and pupil, and under no circumstances it shall be considered and/or construed as an employer - employee relationship between the company and you, and consequently you shall not be considered as a workman or regular employee of the company as defined under The Industrial Dispute Act and shall not be entitled to the benefits such as Bonus, Provident Fund or any other benefits which other regular employees are entitled to.
6. That the company shall have sole discretion of setting your training program and for the purpose you may be required to be transferred from one shift to other or from one department to another or any other sister concern in which the company has got vested interest.
7. If you remain absent during your training arrangement for a continuous period of 8 days or more without informing the company for any reason whatsoever nature in that event your trainee arrangement shall automatically stand discontinued.
8. You will follow "Gestamp Code of Conduct". The copy of "Gestamp Code of Conduct" can be obtained from HR & Admin Department after joining the company.

GESTAMP PUNE AUTOMOTIVE PVT. LTD.

Gat Number 374, 517-521 & 523, Village-Takve Budruk-Maval, Dist. Pune - 412 106.
Tel. : 02114 256000 | CIN : U28939PN2008PTC132576





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SOUND CASTINGS PVT LTD

Unit - 2 : C-10, 5 Star MIDC,
Kagal Hatkanangale - Kagal, Kolhapur.
Emergency Cont : 9850844340, 7798984168

Akshay V. Patil

Machineshop

Emp. No.: 101749

Authorised Sign





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प्राप्रा - श्री अरुण दिनकर साळीखे

मो : 9890114628

दिशा



ट्रान्सपोर्ट सर्विसेस



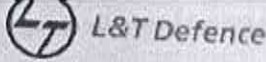
रि.स. ५५३/५४ ई' वॉर्ड, यशवंत कॉलनी पूर्वीस,
क।। बावडा, कोल्हापूर - ४१६००६





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 **L&T Defence**

Larsen & Toubro Limited
Defence
Shreeji Square Complex
Plot No. 10 & 11, MIDC, Bhamburda
Village Wankeshwar, Group 10/11
Pune - 411 027, Maharashtra, INDIA
Tel: +91 22 4260 0000
Fax: +91 22 4260 0000
www.larsentco.com

1st Nov 2022

Ref. No. TAS/TLGA/2022/20341959

Rutuja Ravindra Patil
SSC Talegaon, Pune

Dear Rutuja Ravindra Patil,

Engagement as Technician Apprentice Trainee

We are pleased to inform you that you have been selected for training as "Technician Apprentice" for a period of one year under the provisions of the Apprentices Act, 1961. Your training will commence on 01st Nov. 2022 and conclude on 31st Oct. 2023. Please therefore report at our SSC-Talegaon Campus accordingly on 1st Nov. 2022, at 8:25 am.

Stipend & Allowances:

You will be paid an all-inclusive monthly stipend of ₹10,000/- (Rupees thirteen thousand only) during the period of training.

Hours of Training, Holidays & Leave:

You will observe the working hours, holidays and leave policy normally observed by the Unit, to which you are assigned.

Compensation for Injuries:

In case of any personal injury caused by accident arising out of or in the course of training, you shall be eligible for compensation which shall be determined and paid in accordance with the prevailing provisions of the Employees' Compensation Act, 1923.

Conduct:

During the course of your training, you will carry out all directions and instructions issued to you by the Company, its officers and representatives. You will carry out your duties and obligations diligently and faithfully. The Department, course and manner of your training will be decided solely by the Company at its discretion.

You shall not at any time engage in or be concerned with or be interested, directly or indirectly, in any business, work or activity other than that of the Company or commit any act prejudicial to the interests of the Company and/or its business.

Termination of Training

a. Subject to other terms contained herein, this training contract can be terminated as per the provisions of the Apprenticeship Act.

Registered Office: L&T House, N. M. Marg, Sakinaka, Mumbai - 400 071, INDIA
City: 1982936/19346/K/COOP/258

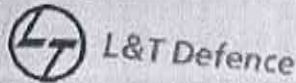
L&T Defence is a brand of Larsen & Toubro Limited





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Larsen & Toubro (India)
Defence

Address: Larsen Complex
A/E, 7, 8, 10 & 11, AWC, Wagholi
Village: Wagholi, Taluka: Talegaon
District: Solapur, Maharashtra, INDIA
Tel: +91 2134 603 000
Fax: +91 2134 603 000
www.larsen.com

1st Nov 2022

Ref. No. TAS/TLGA/2022/20241959

b. The Company shall have the right to terminate the apprenticeship forthwith without any notice in the event of any of the following:

- i) Breach of any of the conditions of this agreement;
- ii) Obtaining this training contract on false and misleading information or non-disclosure of certain important information which is of essence to the training arrangement;
- iii) Any misconduct on your part;
- iv) Failure to carry out any of your obligations;
- v) Unauthorized absence from or abstaining from attendance during training period;
- vi) If in the sole discretion of the Company, your continued association / will be detrimental to the interests of the Company.

Confidentiality:

- a. You are required to treat as strictly confidential the affairs of the Company and its customers, of which you may be cognizant. The confidentiality has to be maintained particularly about drawings, quotations, specifications and other manufacturing information, which you may have access to.
- b. You will treat the terms of this agreement as confidential.

General:

You will be governed by the Rules and Regulations of the Management as are in force from time to time. Please sign and return the duplicate copy of this letter in token of your acceptance within 15 days from date of this letter, failing which this offer will automatically stand withdrawn.

We welcome you on board and wish you the very best during your training and a bright future.

Yours faithfully,
For **LARSEN & TOUBRO LIMITED**

MILIND KULKARNI
SR. DGM - HR & IR
Defence IC, Talegaon

I have read, understood and accept the terms and conditions herein and affix my signature hereunder in confirmation of acceptance of my offer for Technician Apprenticeship.

1st Nov 2022
(NAME, SIGNATURE & DATE)

Rutuja R. Patil.

Registered Office: L&T House, N. M. Mary, Ballard Estate, Mumbai - 400 001, INDIA
CIN: L99999MUM1948PLC004768

L&T Defence is a brand of Larsen & Toubro Limited





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GE India Industrial Pvt. Ltd.

No. A-78/1, Chakan Industrial Estate
Maharashtra Industrial Development Corporation
(MIDC), Khed
Pune 410501

Date: November 14th, 2024

Tushar Kabure
Re: Offer letter

Dear Tushar Kabure,

We are pleased to offer you the position of Junior Engineer at GE India, with a start date of November 25, 2024.

You will be paid total emoluments of INR 293475 /- annually, a breakup of which is attached herewith.

This offer is conditional to the satisfactory completion of all regulatory background checks. Failure to clear any one of these checks will lead to an immediate withdrawal of this offer.

The terms and conditions of your employment will be formally communicated post the completion of background checks.

Please confirm your acceptance by signing and returning the attached copy, within seven working days of receipt.

You will be required to report to the undersigned at the GE Office located in Pune.

We welcome you as a member of our team and wish you a successful career with GE!

Sincerely,

Authorized Signatory

Amit Warang
Sr HR Manager – Sourcing and Recruiting





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GE India Industrial Pvt. Ltd. - HQ
Compensation & Benefits Statement

Name: Tushar Kabure
Designation: Junior Engineer
Band: Associate Professional
Date of Joining: November 25, 2024

Component	Amount per annum (INR)
Basic Salary	176085
Additional Allowance	95790
*PF (Employer's Contribution)	21600
Total Fixed Compensation	293475

Benefits

- Health Insurance for Self and Family
- Gratuity as per norms of the Organization

Signed in Acceptance _____ Date: _____

The contents of this letter are company confidential and privileged. The contents of this letter cannot be shared with any individual or companies without the written consent of the signatory of this letter.

Approved by

Amit Warang

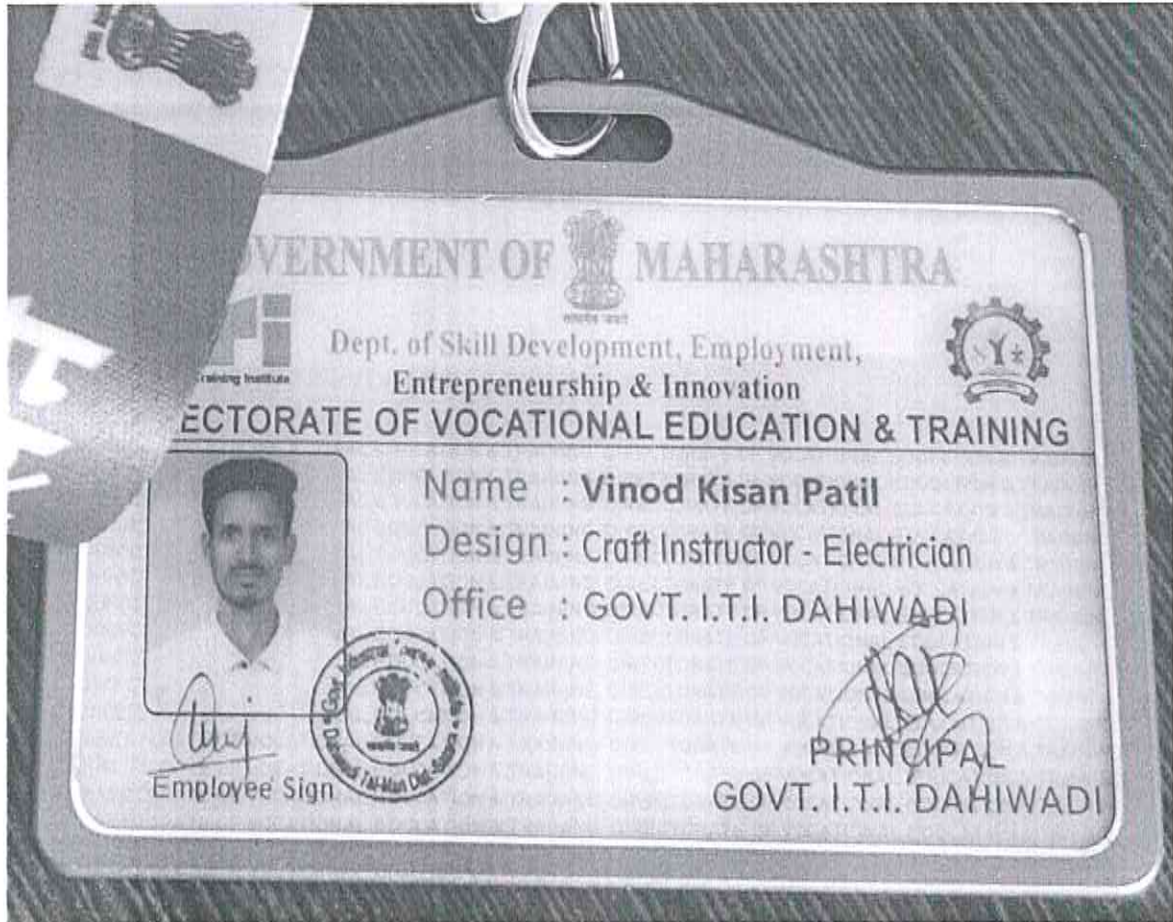
Sr HR Manager – Sourcing and Recruiting





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17 October 2025

Strictly Private and Confidential
L/TP/App/2025/19803201

Ms. Sarsavati Davari
At post - Chikhali, Kasaba Chikhali,
Dist Kolhapur, Pin 416235

Subject: Appointment Letter

Dear Sarsavati,

Your employment with the Tetra Pak India Pvt. Ltd. shall commence on dated 01 November 2025 and shall continue until terminated in accordance with the terms of this Agreement:

Position Designation	Assistant Engineer Production
Department	PS MS APAC Factory Chakan
Location	Chakan - Pune
Date of Joining	01 November 2025

Your remuneration package is as follows:

Details	Total Amount per annum (INR)
Basic	180,000.00
Café	129,600.00
Total Annual Base Salary (ABS)	309,600.00
Retiral Benefits	39,240.00
Target VPP	34,056.00
Total CTC	382,896.00

Please refer to the break-up of Annual Remuneration already shared with you for details. The Company has the discretion to modify the composition of your annual compensation as per the policy & statutory requirements. Your next salary review will be as per the company policy.





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TECHTHROUGH SOLUTIONS

Address: - Rama Equator, Office No.402,
Morwadi, Samrat Chowk, Pimpri,
Pune - 411018
Web: - www.techthroughsol.com
Email: admin@techthroughsol.com
Contact details: - (+91 8767615738)

Offer Letter

Date: - 11 Feb 2025
Place: - Pune, India.

Dear Asmita Maruti Dabhole
Mob: - (+91) 8356931064
At/P Palshivane, Tal - Bhudargad,
Dist - Kolhapur, 416206
e-Mail: - asmitadabhole@54@gmail.com

We have great pleasure in offering you employment in **TECHTHROUGH SOLUTIONS, PUNE.**
The terms of offer are enclosed.

Your job details are as under,
Department: Engineering
Designation: Project Engineer

You are requested to join on 13 Feb 2025

We are looking forward for your long-term association and your success at **TECHTHROUGH SOLUTIONS.**

Yours Sincerely



Sonal Jadhav
(Admin & Accounts)



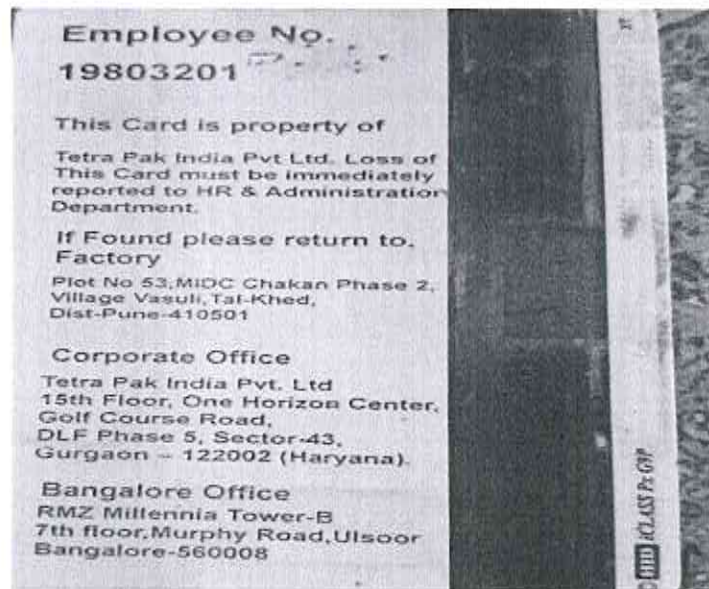


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Bajaj Auto Limited,
Akurdi, Pune 411 035, India,
Tel +91 20 27472851
Fax +91 20 27473398
bajajauto.com

**THE WORLD'S
FAVOURITE
INDIAN**

HR/DTEs 2022 Batch

26, May 2022
Offered Date : 26, May 2022
6239617/KPPIT Mudal - K.P Patil Institute of technology - Mudal/Electrical

Avadhut Ganapati Sutar
avadhuts9923@gmail.com
Mobile No. 7798755320

Dear Avadhut Ganapati Sutar,

With reference to your application and the subsequent assessment you had with us, we are pleased to offer you an appointment at our Akurdi Works on the following terms and conditions:

1. You will be designated as **Diploma Trainee Engineer.**
2. You are being informed clearly that this opportunity of Job Trainee is being given to you considering unforeseen pandemic of COVID 19 and with an intention to help the students who are appearing for final examination of Diploma/Degree in Engineering. As the final examinations could not take place due to Lockdown declared by the Governments, the Company under social obligation is offering this Training pre results of your examinations.
3. You will undergo training under the Apprentices Act, 1961 for a period of one year from the date of joining / contract. You will sign a contract of Apprenticeship for this purpose & you will be governed by the Contract of Apprenticeship during the period of your training.
4. During the period of training, you will be paid a consolidated stipend of **Rs. 11,500/-per month.**
5. You are further being informed that this appointment on Job Training is being given to you subject to your passing final examination. If you fail in your final examination, then this appointment will be terminated automatically, and you will stand relieved from this training automatically within 8 days from the declaration of results of your final examination. In any case if the final examination doesn't take place within 12 months from date of this appointment, then this Training will automatically come to an end and you will stand relieved.
6. You are further being informed that this is a time gap arrangement made by the Company due to COVID 19 situation. If you succeed in your coming final examination, then you will be converted in to Apprentice under Apprentices Act subject to fulfilling the conditions thereof and approval of apprentice Advisor. For any reason, even after passing of your examination, if you are not found to be eligible/suitable candidate or not approved by the Advisor, then the Company shall have right to terminate this appointment without any notice or pay in lieu thereof and without providing any reason to you.
7. After passing of your examination referred to above, if you refuse to get converted in to Apprentice under the Act, then this appointment will to come an end automatically.
8. The period of training will be up to the results of the final examination of the year 2020 Diploma/Degree in Engineering for which you are appearing. If you fail in your examination, your training will be concluded automatically and you will stand relieved within 8 days of your results. Therefore, this offer is subject to your obtaining a diploma from a Polytechnic/ Institute without failure in any term/ semester and your medical fitness to be certified by the Medical Officer of the Company.
9. You will devote your full time and energy for the successful completion of training, and you will make use of all the training facilities provided to you.
10. During the period of Apprenticeship Training, the company reserves the right to terminate your training without any notice or compensation thereof, if it has sufficient reason to believe that you do not have sufficient interest in your training or you commit any act which is contrary to any of the clauses of this appointment letter or terms of apprenticeship contract.





Dinkarrao K. Shinde Smarak Trusts
DR.A. D. SHINDE COLLEGE OF ENGINEERING.
Bhadgaon, Gadhinglaj. Dist: Kolhapur Pin:416502
Academic Year 2024-25



Bajaj Auto Limited,
Akurdi, Pune 411 035, India.
Tel +91 20 27472851
Fax +91 20 27473398
bajajauto.com

**THE WORLD'S
FAVOURITE
INDIAN**

11. You will take up such assignments / duties, as may be given to you by the management from time to time, in any office, branch or division of this Company or in any subsidiary of this Company or in any Company in which this Company has financial or other interest.
12. While you are in the service of the Company, you will abide by the working hours and other Standing orders, code of conduct of the company, rules and regulations as applicable to the department, branch or place of your posting. Any violation of these may result in appropriate disciplinary action including termination of your service without any notice or salary in lieu thereof.
13. The Company lays emphasis on all statutory compliance and you should ensure compliance with the various laws & statutes in your area of operations including prohibition of insider trading.
14. You will abide by whatever shift or duty hours that may be fixed in your case from time to time.
15. You will be allowed leave as per the Company's current regulations and as notified from time to time.
16. You will not, without the company's prior written permission, take up any outside work, profession, employment or assignment, whether part-time or on assignment basis, for remuneration or otherwise.
17. As part of your employment with the Company you may become aware of, or otherwise come in to the possession of, information relating to the Company's processes, products, data, plans and technology which is not public information and which the company regards as secret and confidential ("Confidential Information").
18. You shall not, during and after your employment with the company, divulge Confidential Information outside of the Company in any manner whatsoever and within the Company; you may divulge Confidential Information only to those who have a need to know it in the best interest of the Company.
19. You will not use Confidential Information for the benefit of yourself or others outside the Company.
20. If at any time your role with the Company is of a nature that requires you to conduct, advise or otherwise become involved in technical or other developments, or you otherwise make technical or other developments based on Confidential Information, or you use the Company's resources or facilities to make technical or other developments, then any such developments made or discovered by you, individually or with others, will be the sole and exclusive property of the Company and you shall assign all rights and interests to such developments, technical or otherwise, (including, but not limited to, any rights to seek patent protection, design registrations and copyright protection) to the Company and you shall sign all consents or other necessary documentation that may be required in that connection.
21. On completion of training, you will be relieved from service and there shall be no obligation whatsoever to offer you employment with the company.
22. You will be communicated the date of joining in a separate email. Post that, you are expected to join the duties within 5 working days of the proposed joining date. In case you fail to report on that date, this appointment letter shall be treated as cancelled.





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TECHTHROUGH SOLUTIONS

Address: - Rama Equator, Office No.402,
Morwadi, Samrat Chowk, Pimpri,
Pune - 411018
Web: - www.techthroughsol.com
Email: admin@techthroughsol.com
Contact details: - (+91 8767615738)

Offer Letter

Date: - 11 Feb 2025
Place: - Pune, India.

Dear Asmita Maruti Dabhole
Mob: - (+91) 8356931064
At/P Palshivane, Tal - Bhudargad,
Dist - Kolhapur, 416206
e-Mail: - asmitadabhale93@gmail.com

We have great pleasure in offering you employment in **TECHTHROUGH SOLUTIONS, PUNE.**
The terms of offer are enclosed.

Your job details are as under,
Department: Engineering
Designation: Project Engineer

You are requested to join on 13 Feb 2025

We are looking forward for your long-term association and your success at **TECHTHROUGH SOLUTIONS.**

Yours Sincerely



Sonal Jadhav
(Admin & Accounts)

